



# LEAP PRESENTS... OPPORTUNITIES FOR EMPLOYERS!



## EMPLOYMENT SERVICES

A program designed to assist you by matching existing or new jobs in your business with eligible candidates. You, as an employer, may receive financial incentive to train these candidates.

A \$2000 Apprenticeship Employer Signing bonus (AESB) is available to employers who hire, register, and train an apprentice as part of their participation in a job placement.



## YOUTH JOB CONNECTION

Employers may access young workers who are interested in learning more about working in their industry. Youth aged 18-29 will have completed 60 hours of pre-employment workshops prior to starting placements with employers. Youth will be provided with any training supports they may require for the position. Employers may be eligible to receive up to \$6000 towards placement incentives.



## YOUTH JOB CONNECTION-SUMMER

Similar to Youth Job Connection, the youth are students aged 15 to 18. YJCS (Youth Job Connection - Summer) is a new program that assists young people who face challenging life situations. This program provides them with pre-employment training and work opportunities that will help them make positive educational and career choices.

### CONTACT US TODAY

**Employer suitability and eligibility for these programs vary. Multiple programs cannot be accessed for the same employee simultaneously.**

# EMPLOYMENT ONTARIO

Your job is out there. We'll help you find it.



# ARE YOU HIRING?

## POST JOB ADVERTISEMENTS FREE OF CHARGE

Many employers use our job posting services on a year-round basis to hire for full time, part time, student, youth, and casual jobs! We just need a bit of information from you, and your job will be posted on our in-office and online job boards, as well as our Facebook (page) and Instagram - FOR FREE! Ask our knowledgeable staff about developing job descriptions, evaluations, training resources, and other topics important to you!

Even home owners can use our services. Post your odd job with us and have us match someone to your job!

Too busy to screen resumes? Our staff can do this for you and you can facilitate interviews in our office.

## JOB PLACEMENTS

Accessing our placement services is a rewarding experience for many employers and it is a great way to HIRE and TRAIN new employees! Incentives to employers are available and will vary depending on the job and the trainee.

We have access to many online training programs to ensure that your workers are TRAINED in what matters to you. If we don't offer the training, we will assist you in finding the training provider.

## EMPLOYER PLACEMENT ELIGIBILITY

- Be licensed to operate in Ontario
- Comply with all applicable legislation, including federal and provincial human rights legislation, regulations, and any other relevant standards, Occupational Health and Safety Act and the Employment Standards Act, freedom of information and protection of privacy legislation
- Provide the placement in Ontario
- Maintain appropriate WSIB or alternative workplace safety insurance coverage and have adequate third party general liability insurance as advised by your insurance broker
- NOT hire his or her immediate family members, such as parent, spouse, sibling, or child as a trainee
- NOT be receiving government funds from any other source for the same training placement
- NOT use placement services to replace existing or laid-off employees

## OTHER PLACEMENT COMMITMENTS

- Developing a relevant training/work experience plan that will help the trainee achieve their labour market/employment goal and help the employer develop their business goals
- Providing feedback and assessments of the trainee's skill level and having a potential long-term employment / contract position for the trainee
- Demonstrating the ability to provide the trainee with adequate supervision and the training described in the training plan
- Place trainees on the company's payroll and provide the same employment in terms, conditions, and benefits as for all regular employees

**25 MAIN STREET SOUTH  
KENORA, ON P9N 1S8  
MONDAY, TUESDAY, THURSDAY 9AM-5PM  
WEDNESDAY 9AM-6:30PM  
FRIDAY 9AM-4PM**