

## Internal Job Posting Labourer Helper

|                 |                             |                  |                                         |
|-----------------|-----------------------------|------------------|-----------------------------------------|
| Division:       | Parks                       | Hours of Work:   | Monday to Friday                        |
| Classification: | Labourer Helper             | Benefits:        | In accordance with Collective Agreement |
| Salary:         | \$18.86/hr **Under Review** | Position Status: | Regular Full time                       |

Under the guidance of the Labourers, the Labourer Helper will primarily provide support to downtown crew by assisting the Labourers with a variety of tasks as required including cleaning, trimming, sweeping, and shoveling.

### Qualifications:

- Ability to perform manual labour for extended period of time as required by work assignments
- Ability to use and care for a variety of hand and power tools as necessary to perform various maintenance work.
- Ability to work in a team environment.
- Ability to get along well with others including supervisors, co-workers, members of the public and other partners in service.
- Must be physically fit and able to lift and carry 50 lbs. frequently and occasionally up to 100 lbs.
- Ability and willingness to work in varying climate conditions.
- Ability to understand and follow oral and written instructions.
- Follows departmental operating policy and procedures, and provincial regulations regarding health, safety and work practices.

Qualified applicants are invited to apply using the following link/QR code:

<https://kenora.bamboohr.com/careers/122?source=aWQ90A%3D%3D>



Or Email: [hr@kenora.ca](mailto:hr@kenora.ca)

The City of Kenora is an equal opportunity Employer and committed to building a workforce that reflects the diversity of the community we serve. We encourage applications from all qualified individuals including members of groups with historical and/or current barriers to equitable employment, including but not limited to, Indigenous Peoples, members of racialized communities or visible minorities, persons with visible and/or invisible disabilities, diverse sexual and gender identities, orientations and/or expressions, and others who may contribute to the further diversification of ideas.

The City of Kenora is committed to providing accommodation in all aspects of the recruitment and selection process in accordance with the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act (AODA)*. If you require an accommodation, please advise the Human Resources department in advance to ensure your participation in the recruitment and selection process.

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and is used to determine eligibility for potential employment.

We thank all candidates for their interest, however only those selected for an interview will be contacted.